Force Fidele KIEN

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PROFILE

Technical Project Manager & Software Engineer with 8 years of experience in software development and project management. Skilled in leading Agile/Scrum teams, designing software architectures, and delivering robust solutions. Strong expertise in Java, Python, C, and .NET, with proven experience in stakeholder coordination, technical planning, and implementing innovative solutions.

SKILLS

Programming Languages	C#, Java, Python, PHP, JavaScript, CSS, HTML, Shell scripting
Databases	SQL Server, PostgreSQL, LinQ, DevArt, MySQL (phpMyAdmin)
Technologies	.NET, DevExpress, WinForms, jQuery, Vue.js, SvelteKit, Bootstrap, API REST, Docker, Kubernetes
Tools and IDE	Atlassian (Jira, BitBucket, Bamboo, Confluence, SourceTree), Git, WordPress, Swagger
Expertise	Electronic Document Management (EDM), Business Process Automation (BPMN), Machine Learning (ML), Web/Desktop Applications
Methodologies	Agile, Scrum

WORK EXPERIENCE

Paris Partners Softwares (SSII), Courbevoie, France *Oct. 2017 - Aug. 2025*

- **Tessi - I&T** - *Technical Project Manager* *Dec. 2018 – Aug. 2025*
  Project : EDM Solution – Sqalia Global XP
    * Project follow-up (client requirements, functional and technical specifications, deliverables)
    * Project management: organizing, coordinating, and leading the project team using Agile/Scrum
    * Implemented CI/CD with GitLab and Jenkins
    * Developed custom product components
    * Managed integration crisis resolution for client deployments
  Tech Stack : Java EE, Tomcat, Spring, Swagger, jQuery, Vue.js

- **NEOFI Solutions** - *Software Engineer / Team Lead* *Oct. 2017 – Nov. 2018*
  Project : Design and development of the NEOFI Link desktop application (BPM solution for process automation & ETL for data transfer, conversion, and enrichment)
    * Worked closely with project manager on technical specifications and estimations
    * Designed and implemented technical architecture
    * Led the development team's daily activities
    * Automated testing using Telerik/Selenium
  Tech Stack : C# .NET, architecture MVVM, DevExpress, DevArt LinQ, WinForms

Thales Research & Technology, Palaiseau - *Research Intern* *Mar. 2017 - Sept. 2017*

- Designed, implemented, and optimized machine learning algorithms
- Developed with Java, Python, and Matlab (unit and integration testing)
- Calibrated, evaluated, and benchmarked against other ML algorithms
- Studied and applied scientific publications to enhance developed approaches

PROJECTS

Akkhara — Cross-platform Dictionary App [Landing page]

Multilingual dictionary application built with Flutter, available on iOS, Android, macOS, Linux, and Windows.

JFR 2024 — Static Website (SvelteKit) [Site web]

Static website enabling instant full-text search of conference sessions during JFR 2024 (Journées Francophones de Radiologie).

Bakong KHQR SDK in pure PHP [GitHub]

Rewrite of the Cambodia's Bakong KHQR contactless payment SDK in pure PHP. Published on [Packagist].

EDUCATION

Université Paris-Saclay *2016 – 2017*

Master in Machine Learning, Information and Content

Relevant Courses : Machine Learning & Big Data, Image & Signal Processing, Deep Learning, Information Retrieval in Texts.

École Nationale Supérieure d'Informatique pour l'Industrie et l'Entreprise *2014 – 2017*

Engineering Degree in Computer Science

Relevant Courses : Data Structures & Algorithms, Network Security, Object-Oriented Programming (Java)

LANGUAGES

French   Fluent (DELF B1, TCF B2)
English   Fluent (TOEIC : 975/990)
Khmer   Native